

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO CABINET EQUALITIES COMMITTEE

26 MARCH 2019

REPORT OF THE INTERIM CHIEF EXECUTIVE

FORWARD WORK PROGRAMME 2019 - 2020

1. Purpose of Report

1.1 The purpose of this report is to seek Cabinet Equalities Committee (CEC) approval for a proposed Forward Work Programme for 2019 – 2020.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

2.1 The Forward Work Programme supports the committee in monitoring the council's equality duties, broadens the committee's understanding of local and national equalities issues and supports the council's Strategic Equality Plan, Customer Care Programme and compliance with the Welsh Language Standards.

2.2 This report also supports the following corporate priorities:

- **Priority 2:** Helping people to be more self-reliant; taking early steps to reduce or prevent people from becoming vulnerable or dependent on the council and its services.
- **Priority 3:** Smarter use of resources; ensuring that all its resources (financial, physical, human and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the council's priorities

3. Background

3.1 The remit of the Cabinet Equalities Committee is wide ranging. An annual Forward Work Programme allows the committee to consider key national and local equality issues alongside its regular business items.

4. Current situation / proposal

4.1 Appendix 1 sets out a proposal for the committee's regular business items and key equality issues to be considered from March 2019 to March 2020.

4.2 The proposal is based on:

- the strategic equality objectives in the Strategic Equality Plan 2016 – 2020 such as improving community relations in the county borough;
- ongoing monitoring of the Welsh Language Standards' implementation, including providing updates on service developments;
- suggestions from the committee;
- national and local equality issues;

- established reporting arrangements for the Welsh Language Standards and Strategic Equality Plan;
- consideration of other council priorities and external reports.

5. Effect upon Policy Framework & Procedure Rules

5.1 The report has no direct effect upon the policy framework or procedure rules.

6. Equality Impact Assessment

6.1 Whilst no Equality Impact Assessment has been carried out, this Forward Work Programme will positively support the authority in meeting its equality duties.

7. Financial Implications

7.1 There are no financial implications within this report.

8. Well-being of Future Generations (Wales) Act 2015 Assessment

8.1 This is an update report, therefore a Well-being of Future Generations Act (2015) assessment has not taken place in order to prepare this report.

9. Recommendation

9.1 That Cabinet Equalities Committee approves the proposed Forward Work Programme 2019-20.

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Interim Chief Executive – Chief Executive’s Directorate.
Date: 26 March 2019

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Background papers: None